



**ISTD**  
INDIAN SOCIETY  
FOR TRAINING &  
DEVELOPMENT



ADMISSIONS OPEN FOR  
**BATCH  
92**

ONLINE COURSE  
**PGP-TL&D**  
Post Graduate Program in  
Training, Learning & Development

Course Begins in  
**MARCH 2025**

**15  
MONTHS  
COURSE**

**Contact Information**



Email Us  
[pgpe@istd.in](mailto:pgpe@istd.in)



Phone Number  
+91 9716277682  
+91 9971300594



Our Website  
<https://www.istd.in>

# Program Overview



## ▶ Development Objectives

To meet the long felt need for basic competence in training and development, this program was introduced in April, 1979.

PGP-TL&D is designed to equip both professionals and students with the skills and knowledge to create impactful learning experiences and drive organizational as well as personal growth.

**The PGP-TL&D program has a dual objective:**

- ✓ **Develop Competency to be an effective T,L&D Manager in an Organisation**
- ✓ **Develop Skills for being an effective Trainer**

Participants will explore key concepts such as instructional design, adult learning principles, facilitation techniques, and the use of modern learning technologies in addition to practical concepts of designing and delivering effective training sessions, evaluating learning outcomes, and fostering a culture of continuous development.

Ideal for Professionals from various disciplines and students passionate about skill-building, this course bridges the gap between theory and real-world application in the ever-evolving field of learning and development.

## ▶ Program Highlights

- ✓ The curriculum comprises of 10 (ten) papers spread over 2 (two) Semesters of 6 (six) months each
- ✓ The last 3 (three) months of the program will be dedicated for Project work
- ✓ Classes will be conducted **ONLINE** on **Sundays**. There could be a few **optional** in-person classes.
- ✓ Video Recordings of the classes and the PowerPoint presentations used in the classes will be shared with the participants.
- ✓ E-books and reference materials for the subjects will be shared.



# Who Should Join?



- ✓ Professionals from Sales, Operations, Finance, Marketing, HR, IT amongst others areas, to orient themselves as Trainers / Facilitators of learning processes and seek to move into larger Learning & Development roles
- ✓ Those engaged or looking forward to engage themselves as Trainers or Facilitators in any sector - Corporate, Government, PSUs, Freelancers
- ✓ Engineers, Doctors, Lawyers, Trainers, Coaches and other professionals who would like to acquire as well as sharpen their skills of Training / Facilitation and get involved in Learning & Development initiatives in various capacities
- ✓ Students pursuing any graduate course in any domain like Medical, Engineering, IT, Marketing, Finance & Accounts, Public Relations etc. who would like to explore Training / Learning & Development as a career option

This programme is inspired by the efforts of GOI, NEP and UGC, with a focus to empower the Indian youth with online courses in skill enhancement and employability potential.

This need-based programme has been professionally curated and crafted to attain Professional-upgradation, Skill-enhancement & Competency-building apart from other allied benefits.

It is not an academic Diploma or Degree course.





# Program Curriculum



**Managing the T,L&D Process**  
Learn concepts to manage the design, delivery, evaluation, and continuous improvement of training programs



**Training Evaluation & Effectiveness**  
Design measures of success of training outcomes to assess tangible and intangible learning impact



**Instructional Design**  
Learn Processes, Tools, Frameworks, Strategies, Methodologies to enhance training competence



**AI & Digital Transformation**  
Integration of AI through digital technologies, tools, and platforms to enhance learning experiences



**Cognitive Training Methods**  
Understanding Learning Theories, Concepts of Metacognition, Mental Models and practical applications



**Project Management Skills**  
Learn project management essentials to effectively plan, organize and execute T, L&D initiatives



**Experiential Training Methods**  
Use of simulations, role-plays, team exercises, and real-world problem-solving, to enhance knowledge retention.



**Talent Management**  
Creating a strong learning culture through T, L&D for succession planning & a future-ready organization



**Training Delivery**  
Mastering Facilitation & Presentation Skills for in-person as well as virtual training / facilitation



**Data Analytics**  
Leveraging data to identify skill gaps, personalize learning experiences, and enhance performance



Program conducted by ISTD for HINDALCO at Dahej, Gujarat

# Program Evaluation



## ▶ Project Submission\*

- ✓ Participants are required to undertake a Project and submit in the last 3 (three) months
- ✓ Presentation of the Project needs to be delivered as a final evaluation

\* There would be project options for both, working as well as non-working participants

## ▶ Examination

- ✓ Exams will be conducted in online mode (proctored) twice a year
- ✓ **Examination Fee of Rs 500/ (Five Hundred Rupees) + 18% GST per paper will be applicable**



Program conducted by ISTD for Bank of India at Noida, UP



# How to Enrol?



## ▶ Eligibility Criteria

- ✓ Graduate or its equivalent Diploma from a recognized University.
- ✓ Students awaiting final results can also apply. Admission will be provisional subject to clearing the graduation examination successfully.

**REGISTER BY**  
**28th February 2025**



## ▶ Steps to Enrol

- 1 Go to the website <https://www.istd.in>
- 2 Register and provide requested details
- 3 Select Payment mode (Debit card/Credit card/Net banking) and make payment online.
- 4 Payment can also be made through QR Code. Click: <http://www.istd.co.in/register-student.php>  
OR  
Scan the QR Code provided on the right had side



**SCAN ME**





# Fee Structure

## Payment Options

ONE-TIME  
REGISTRATION  
FEE OF ₹500.

ONE TIME PAYMENT	
Category	Program Fee
General Category	₹ 60,000 + 18% GST
ISTD Life Members / Armed Forces / Paramilitary Forces / Differently Abled /SC, ST, OBC	₹ 50,000 + 18% GST

THREE INSTALLMENTS	
Category	Installment *
General Category	₹ 20,500 + 18% GST in 3 Equal Installments
ISTD Life Members / Armed Forces / Paramilitary Forces / Differently Abled /SC, ST, OBC	1st Installment ₹ 20,500 + 18% GST & 2nd, 3rd of ₹ 15,500 + 18% GST

- \* First Installment due along with Admission
- Second Installment due in June 2025
- Third Installment due in October 2025



Shri Pranab Mukherjee, President of India (2012-17) at the Convocation ceremony

# About ISTD

LEADING  
TRANSFORMATION  
THROUGH  
TRAINING &  
DEVELOPMENT

The Indian Society for Training & Development (ISTD) is a premier institution in the field of Human Resource Development with a distinguished record of service spanning more than 55 years. ISTD was established in April 1970 as a non-profit Society registered under the Societies Registration Act, 1860.

ISTD is a founder member of the major Training, Learning and Development (T,L&D) network chains in the world, namely: The International Federation of Training and Development organization (IFTDO), Geneva.



## ▶ Mission Statement

- ✓ To facilitate individuals and organizations to excel in Training & Development Activities.
- ✓ To serve as a reservoir of universal knowledge of human interface through innovative practices and original exploratory research.

## ▶ Membership

ISTD has a large membership of organizations and professionals involved in T,L&D of human resource from government, public and private sector organizations, institutions and other bodies.

## ▶ Publications

ISTD publishes a quarterly Journal, **Indian Journal of Training and Development (IJTD)** with highly reputed Editorial Board and a Bimonthly Newsletter.

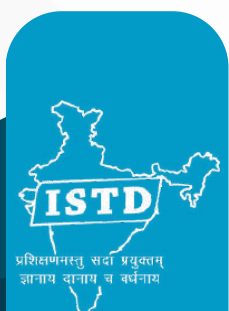
At present a large number of ISTDians are occupying senior positions in the fields of Training, Learning & Development, Human Resources Development in various Central / State Government Departments, Public and Private organisations.

## ▶ Chapters

ISTD has **50** chapters and around **12000** members spread across India with the National Headquarters in New Delhi.

## ▶ Trainings

ISTD conducts a spectrum of training programs for a range of sectors across the country.





# Message

From  
ISTD National President  
**Atul Shah**



## Empowering Growth: A Journey of Continuous Learning

In today's rapidly evolving world, continuous learning is no longer just an advantage, it's a necessity. The pace of change in technology, business, and society demands that individuals constantly adapt and upgrade their skills to remain competitive and successful.

ISTD has been the prime-mover in the learning arena from 1970. We have been spearheading chiseled growth through well-crafted and niche programs and are committed to fostering a culture of growth and development.

This 1-year Post Graduate Program in Training, Learning & Development is designed to equip you with the knowledge, skills, and expertise to excel in this dynamic field. You will gain a deep understanding of adult learning principles, instructional design methodologies, training delivery techniques, and performance evaluation strategies.

Our program emphasizes an insightful approach while incorporating real-world insights from the training & learning arena. We assure riveting sessions with relevant case studies with engaging and effective learning methodologies. You will have the opportunity to develop and deliver training programs, assess learning outcomes, and contribute to the overall development of individuals and organizations.

Our faculty comprises experienced professionals with a wealth of industry experience, ensuring that you receive the most up-to-date and relevant knowledge. We are committed to providing you with a supportive and engaging learning environment that fosters your professional growth and personal development.

This programme can enhance and open opportunities in a variety of sectors. It will empower you to make a significant contribution to the success of individuals and organizations by fostering a culture of continuous learning and development.

I encourage you to explore this program and embark on a journey of lifelong learning.

*Atul Shah*



# Training, Learning & Development Council



## Atul Shah

National President  
Founder-Corporate YaHa6  
Chairman-GITS India  
Ex Director-IMTR

## Atul Sharma

National Vice President  
Ex Head L&D-Bosch  
Board member  
NSOM & ISME

## Rahul Bose

Ex - IBM  
Business Consultant  
Trainer

## Dr. Srikanta Patnaik

Director IIMT  
Adjunct Prof UNESCO  
Chair

## Simantini Bhawsar

MBA Gold medalist -  
Symbiosis, International  
Trainer

## Dr. C. Manohar

Sr. Director  
ISBR Business School  
Education Evangelist  
Mentor

## Tina Chakrabarti

Ex - IBM, Genpact,  
Accenture, PMI  
Sr. HR & LnD Leader

## Dr. Anand Reddy

Head - L&OD /  
Hetero, Author

## Dr. Rajiv Kurulkar

International Author,  
Business Excellence  
Facilitator

## Dr. Gunmala Suri

Prof - Business School  
Punjab University

## Dr. Rashmi Hebalkar

Researcher, OD  
Consultant, Trainer

## Dr. Yugal Rayalu

Ex - Head of  
Department / DSC



# Testimonials

## From the Past...



**Hrushikesh Deshpande**  
Ex-Director Learning Solutions,  
Oracle. Head L&D, Wipro  
Bangalore

“  
The program is creative, affordable and facilitated by experienced professionals. The integration of technology ensures effective learning experiences and is highly relevant to industry demands for TL&D professionals.  
”



**Renuka Verma**  
GM - HR  
Hindustan Petroleum Corporation  
Limited

“  
Pursuing this course yields a wide range of advantages, encompassing accelerated career advancement, heightened financial rewards, and access to leadership positions in the L&D space.  
”



**Prabhat Kumar**  
Vice President - Leela Group of  
Ship Recycling Yards, Gujrat

“  
The practical methodologies and in-depth understanding of adult learning principles made me a more confident, effective, and impactful trainer. Through customized trainings, I can drive measurable results and contribute to the organization's success.  
”



**Col Amarjeet Singh (Veteran)**  
Self improvement & Empowerment  
Coach, Punjab

“  
ISTD is a one-stop solution for all training needs, offering innovative and cost-effective programs led by industry experts. Their use of technology ensures convenient and impactful training at your doorstep.  
”



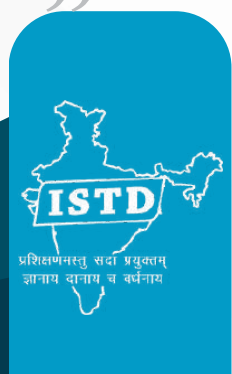
**Ruchira Das**  
Asst Mgr-L&D, Synechron  
Technologies, Maharashtra

“  
This program has been a transformative experience for me. The faculty's expertise and real world examples have significantly enhanced my capabilities, enabling me to effectively design & deliver impactful training programs.  
”



**Anand Kumar Giri**  
Regional Training Manager,  
SBI General Insurance, Patna

“  
This course has been a truly transformative journey. It has greatly enhanced my ability to design and deliver impactful training programs. The comprehensive curriculum and industry-focused approach enriched my professional skills significantly.  
”





# Testimonials

## From the Past...



**Sukreet Shome**  
Corporate Trainer & IIM Shillong  
Alumnus, Kolkata

“ A well-curated program led by excellent faculty. It provides in-depth knowledge of L&D equipping professionals with essential skills. I Highly recommend this course to anyone passionate about mastering L&D!



**Jasprit Kaur**  
L&D Lead, Tynor Orthotics  
Mohali

“ The course has structured course design, expert faculty, and interactive sessions. It is beneficial in enhancing facilitation skills, designing and delivering training programs. I highly recommend this course.



**Colonel L C S Naidu ( Retd )**  
Indian Army Veteran  
Visakhapatnam

“ This program was a wonderful wholesome learning experience covering every aspect related to T, L & D. The curriculum, teaching methods , study material and learning content are very student friendly,



**G.Aadhavan Sunderam**  
Manager L&D/ One step ahead  
Hyderabad

“ The program enhanced my understanding of adult learning principles and training methodologies, significantly improving my ability to design and deliver impactful programs.



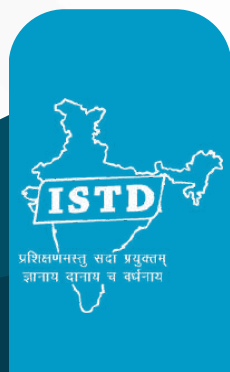
**Dr. Sarani Bhaumik**  
Asst Professor, Maulana Abul Kalam  
Azad University of Technology

“ The course curriculum was up to date and met current job market demands. If someone wants to improve their expertise in interdisciplinary areas or prefers multitasking within an organization, ISTD is the best option.



**Dr Shailesh Natu**  
Asst Prof., DES Pune University  
Pune

“ This program offered deep insights into modern training techniques, empowering me to design and facilitate impactful learning experiences that has produced long-term, tangible results.

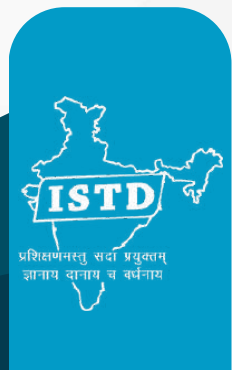


# ISTD Chapter Chairpersons

Feel free to reach out to the respective Chapter Chairperson for any questions or additional information about this program.

<b>Ahmedabad</b> Prof. Nilam Panchal 9726676890 nilampanchal@gmail.com	<b>Allahabad</b> Dr. Arun Kumar 9415217841 arunashuchita.com	<b>Anand</b> Mr. Jaimin Trivedi 9726161980 dr_trivedi1987@yahoo.com	<b>Aurangabad</b> Prof. Jayprakash Bagade 9370696393 bagadejayprakash53@gmail.com	<b>Balsore</b> Dr. Ashok Kumar Dash 9437176826 akdash2020@gmail.com
<b>Bangalore</b> Dr. Manohar Chikkanna 9341732220 drmanohar@gmail.com	<b>Berhampur</b> Dr. Satyabrata Patro 9437134909 sbpatro@gmail.com	<b>Bhavnagar</b> Mr. Prabhat Kumar 9955170762 prabhat Naval_ere@yahoo.com	<b>Bhopal</b> Shri Vikas Choudhary 9893425549 vikascho@gmail.com	<b>Bhubaneswar</b> Dr. Prabodh K Mohanty 9178461101 pkmohanty101@gmail.com
<b>Chandigarh</b> Dr. Gunmala Suri 9463966834 gunmalasegmail.com	<b>Chennai</b> Ms. Rajalakshmi Subramanian 9444062855 rajalakshmi.istd@gmail.com	<b>Cuttak</b> Mr. Biranchi N Mishra 7077302322 bnmisra2022@gmail.com	<b>Dehradun</b> Mr. Anup Kumar 8477000388 anup_india@hotmail.com	<b>Delhi</b> Mr. D V Shastri 9818231652 dvshastri@gmail.com
<b>Durgapur</b> Mr. Anup Kumar 9434014489 whyanup@gmail.com	<b>Goa</b> Ms. Krupa Barot 9372043851 krupabarot7374@gmail.com	<b>Gurugram</b> Dr. Raj Singh Antil 9560588855 antilrj@gmail.com	<b>Guwahati</b> Mr. Nishant Paharia 9207000900 nishantght@gmail.com	<b>Gwalior</b> Dr. Sher Singh Bhakar 9009185775 ssb1958erediffmail.com
<b>Hosur</b> Mr. Krishnamurthi T V 9945516568 krishnamurthi@titan.co.in	<b>Hyderabad</b> Dr. K Srinivasa Rao 9849187488 kokkondasegmail.com	<b>Indore</b> Ms. Mala Srivastava 9917471125 shrivastavamala@hotmail.com	<b>Islampur</b> Prof. Dr. I P Pradyumkumar 9422045539 pvkadole@itindia.edu	<b>Jaipur</b> Dr. Rajesh Methi 9414202188 drrajeshmethi@gmail.com
<b>Jamshedpur</b> Shri Alok Ghosal 9234554278 aloketotalresolutions.com	<b>Kakrapar</b> Shri Rajesh K Dubey 9428821979 rkubeyji@yahoo.com	<b>Kochi</b> Mr. Dinesh P Thampi 9895399771 dpthampiehotmail.com	<b>Kolkata</b> Mr. Rahul Bose 9831867627 rahulbose2keyahoo.com	<b>Kota</b> Dr. Amit Singh Rathore 9460815986 amit6374erediffmail.com
<b>Lucknow</b> Dr. Mohammed Talha 9026365776 mtalha2000@gmail.com	<b>Mangalore/Udupi</b> Ms. Brian D. A. Fernandes 9986558534 brian_daf@hotmail.com	<b>Mumbai</b> Shri Uday V Ghag 9890246697 Udayghag41@gmail.com	<b>Mysuru</b> Mr. Rajeev G P 9449358518 rjygsparathy1810@gmail.com	<b>Nagpur</b> Mr. Surendra S Gedam 7972595504 surendragedam36@gmail.com
<b>Nashik</b> Shri Ashok G Deshpande 9822535824 chairman.istdnashik2020@gmail.com	<b>Navi Mumbai</b> Dr. Vaishali Vivek Patil 9821757231 vaishalipatil77@gmail.com	<b>Noida</b> Ms. Seema Sinha 9999778073 seemasinha011@gmail.com	<b>Pune</b> Shri Ravindra R Baviskar 9326018030 ravi22kar@gmail.com	<b>Rajkot</b> Mr. Paras Rughani 9737154580 rughani.parasegmail.com
<b>Ranchi</b> Shri Mahesh K Gupta 9431129589 mkgjsr@gmail.com	<b>Sahapuram</b> Shri Suresh S 944311537 ssureshshpm.dcwiftd.com	<b>Sambalpur</b> Shri Keshav Rao 7503010726 directorpersonnel.mcl@gmail.com	<b>Shillong</b> Prof. Devesh Walia 9436163641 wadevesh@gmail.com	<b>Silvassa</b> Mr. Pradipta K Acharya 9723876999 apradipta@gmail.com
<b>Surat</b> Dr. Manish Sidhpuria 9227922734 mvsidhpuria@gmail.com	<b>Trivandrum</b> Dr. K S Chandrasekar 9447268840 ksenair@gmail.com	<b>Udaipur</b> Shri V Vinod Nandawatl 9829044935 vidyavinod.nandawat@gmail.com	<b>Vadodara</b> Mr. Himanshu Shekhar 9500064524 mail2himanshu2009@gmail.com	<b>Visakhapatnam</b> Prof. Raja P Pappu 8019055566 prphani@gmail.com

**NOTE: Details have been provided in Alphabetical Order of the Chapter Name**



# Contact Information

**Phone**

+91 9716277682 || +91 9971300594

**Website**

[www.istd.in](http://www.istd.in)

**Email**

[pgp@istd.in](mailto:pgp@istd.in)

**Address**

Training House; B-23, Outab Institutional Area, New Delhi-110016

“

We now accept the fact that learning is a lifelong process of keeping abreast of change. And the most pressing task is to teach people how to learn.

- Peter Drucker -

